2013

SUMMARY OF BENEFITS

First Health Part D Essentials (PDP) First Health Part D Premier Plus (PDP) First Health Part D Value Plus (PDP) Prescription Drug Plans

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SECTION I – INTRODUCTION TO SUMMARY OF BENEFITS

Thank you for your interest in First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), and First Health Part D Premier Plus (PDP). Our plans are offered by Coventry Health and Life Insurance Company and First Health Life & Health Insurance Company /First Health Part D, a Medicare Prescription Drug Plan that contracts with the Federal government. This Summary of Benefits tells you some features of our plans. It doesn't list every drug we cover, every limitation, or exclusion. To get a complete list of our benefits, please call First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), or First Health Part D Premier Plus (PDP) and ask for the "Evidence of Coverage."

YOU HAVE CHOICES IN YOUR MEDICARE PRESCRIPTION DRUG COVERAGE

As a Medicare beneficiary, you can choose from different Medicare prescription drug coverage options. One option is to get prescription drug coverage through a Medicare Prescription Drug Plan, like First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), and First Health Part D Premier Plus (PDP). Another option is to get your prescription drug coverage through a Medicare Advantage Plan that offers prescription drug coverage. You make the choice.

HOW CAN I COMPARE MY OPTIONS?

The charts in this booklet list some important drug benefits. You can use this Summary of Benefits to compare the benefits offered by First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), and First Health Part D Premier Plus (PDP) to the benefits offered by other Medicare Prescription Drug Plans or Medicare Advantage Plans with prescription drug coverage.

<u>WHERE IS FIRST HEALTH PART D VALUE PLUS (PDP), FIRST HEALTH</u> <u>PART D ESSENTIALS (PDP), AND FIRST HEALTH PART D PREMIER PLUS</u> (PDP) AVAILABLE?

There is more than one plan listed in this Summary of Benefits.

WHO IS ELIGIBLE TO JOIN?

You can join this plan if you are entitled to Medicare Part A and/or enrolled in Medicare Part B and live in the service area.

If you are enrolled in an MA coordinated care (HMO or PPO) plan or an MA PFFS plan that includes Medicare prescription drugs, you may not enroll in a PDP unless you disenroll from the HMO, PPO or MA PFFS plan.

Enrollees in a private fee-for-service plan (PFFS) that does not provide Medicare prescription drug coverage, or an MA Medical Savings Account (MSA) plan may enroll in a PDP. Enrollees in an 1876 Cost plan may enroll in a PDP.

WHERE CAN I GET MY PRESCRIPTIONS?

First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), and First Health Part D Premier Plus (PDP) have formed a network of pharmacies. You must use a network pharmacy to receive plan benefits. We will not pay for your prescriptions if you use an out-of-network pharmacy, except in certain cases.

The pharmacies in our network can change at any time. You can ask for a Pharmacy Directory or visit us at www.PharmacyLocator.coventry-medicare.com. Our customer service number is listed at the end of this introduction.

DOES MY PLAN COVER MEDICARE PART B OR PART D DRUGS?

First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), and First Health Part D Premier Plus (PDP) do not cover drugs that are covered under Medicare Part B as prescribed and dispensed. Generally, we only cover drugs, vaccines, biological products and medical supplies that are covered under the Medicare Prescription Drug Benefit (Part D) and that are on our formulary.

WHAT IS A PRESCRIPTION DRUG FORMULARY?

First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), and First Health Part D Premier Plus (PDP) use a formulary. A formulary is a list of drugs covered by your plan to meet patient needs. We may periodically add, remove, or make changes to coverage limitations on certain drugs or change how much you pay for a drug. If we make any formulary change that limits our members' ability to fill their prescriptions, we will notify the affected members before the change is made. We will send a formulary to you and you can see our complete formulary on our Web site at www.FHDFormulary.coventry-medicare.com.

If you are currently taking a drug that is not on our formulary or subject to additional requirements or limits, you may be able to get a temporary supply of the drug. You can contact us to request an exception or switch to an alternative drug listed on our formulary with your physician's help. Call us to see if you can get a temporary supply of the drug or for more details about our drug transition policy.

WHAT SHOULD I DO IF I HAVE OTHER INSURANCE IN ADDITION TO MEDICARE?

If you have a Medigap (Medicare Supplement) policy that includes prescription drug coverage, you must contact your Medigap Issuer to let them know that you have joined a Medicare Prescription Drug Plan. If you decide to keep your current Medigap supplement policy, your Medigap Issuer will remove the prescription drug coverage portion of your policy. Call your Medigap Issuer for details.

If you or your spouse has, or is able to get, employer group coverage, you should talk to your employer to find out how your benefits will be affected if you join First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), or First Health Part D Premier Plus (PDP). Get this information before you decide to enroll in this plan.

HOW CAN I GET EXTRA HELP WITH MY PRESCRIPTION DRUG PLAN COSTS OR GET EXTRA HELP WITH OTHER MEDICARE COSTS?

You may be able to get extra help to pay for your prescription drug premiums and costs as well as get help with other Medicare costs. To see if you qualify for getting extra help, call:

- 1-800-MEDICARE (1-800-633-4227). TTY/TDD users should call 1-877-486-2048, 24 hours a day/7 days a week and see <u>www.medicare.gov</u> 'Programs for People with Limited Income and Resources' in the publication Medicare & You.
- The Social Security Administration at 1-800-772-1213 between 7 a.m. and 7 p.m., Monday through Friday. TTY/TDD users should call 1-800-325-0778 or
- Your State Medicaid Office.

WHAT ARE MY PROTECTIONS IN THIS PLAN?

All Medicare Prescription Drug Plans agree to stay in the program for a full calendar year at a time. Plan benefits and cost-sharing may change from calendar year to calendar year. Each year, plans can decide whether to continue to participate with the Medicare Prescription Drug Program. A plan may continue in their entire service area (geographic area where the plan accepts members) or choose to continue only in certain areas. Also, Medicare may decide to end a contract with a plan. Even if your Medicare Prescription Plan leaves the program, you will not lose Medicare coverage. If a plan decides not to continue for an additional calendar year, it must send you a letter at least 90 days before your coverage will end. The letter will explain your options for Medicare coverage in your area.

As a member of First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), or First Health Part D Premier Plus (PDP), you have the right to request a coverage determination, which includes the right to request an exception, the right to file an appeal if we deny coverage for a prescription drug, and the right to file a grievance. You have the right to request a coverage determination if you want us to cover a Part D drug that you believe should be covered. An exception is a type of coverage determination. You may ask us for an exception if you believe you need a drug that is not on our list of covered drugs or believe you should get a non-preferred drug at a lower outof-pocket cost. You can also ask for an exception to cost utilization rules, such as a limit on the quantity of a drug. If you think you need an exception, you should contact us before you try to fill your prescription at a pharmacy. Your doctor must provide a statement to support your exception request. If we deny coverage for your prescription drug(s), you have the right to appeal and ask us to review our decision. Finally, you have the right to file a grievance if you have any type of problem with us or one of our network pharmacies that does not involve coverage for a prescription drug. If your problem involves quality of care, you also have the right to file a grievance with the Quality Improvement Organization (QIO) for your state. Please refer to the Evidence of Coverage (EOC) for the QIO contact information.

WHAT IS A MEDICATION THERAPY MANAGEMENT (MTM) PROGRAM?

A Medication Therapy Management (MTM) Program is a free service we offer. You may be invited to participate in a program designed for your specific health and pharmacy needs. You may decide not to participate but it is recommended that you take full advantage of this covered service if you are selected. Contact First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), or First Health Part D Premier Plus (PDP) for more details.

WHERE CAN I FIND INFORMATION ON PLAN RATINGS?

The Medicare program rates how well plans perform in different categories (for example, detecting and preventing illness, ratings from patients and customer service). If you have access to the web, you may use the web tools on www.medicare.gov and select "Health and Drug Plans" then "Compare Drug and Health Plans" to compare the plan ratings for Medicare plans in your area. You can also call us directly to obtain a copy of the plan ratings for this plan. Our customer service number is listed below.

Please call First Health Part D for more information about First Health Part D Value Plus (PDP), First Health Part D Essentials (PDP), or First Health Part D Premier Plus (PDP).

Visit us at www.FirstHealthPartD.com or, call us:

Customer Service Hours for October 1 – February 14: Sunday, Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, Open 24 Hours Local

Customer Service Hours for February 15 – September 30: Sunday, Monday, Tuesday, Wednesday, Thursday, Friday, Saturday, Open 24 Hours Local

Current members should call toll-free (866)-823-5177. (TTY/TDD 711)

Prospective members should call toll-free (877)-815-8163. (TTY/TDD 711)

Current members should call locally (866)-823-5177. (TTY/TDD 711)

Prospective members should locally (877)-815-8163. (TTY/TDD 711)

For more information about Medicare, please call Medicare at 1-800-MEDICARE (1-800-633-4227). TTY users should call 1-877-486-2048. You can call 24 hours a day, 7 days a week. Or, visit www.medicare.gov on the web.

This document may be available in other formats such as Braille, large print or other alternate formats.

This document may be available in a non-English language. For additional information, call customer service at the phone number listed above.

Este documento puede estar disponible en otros idiomas. Para más información llame al número de teléfono de Servicio al cliente que se indicó anteriormente.

If you have any questions about this plan's benefits or costs, please contact First Health Part D for details.

SECTION II – SUMMARY OF BENEFITS

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
PRESCRIPTION D	RUG BENEFITS			
Outpatient Prescription Drugs	Most drugs are not covered under Original Medicare.	Drugs covered under Medicare Part D	Drugs covered under Medicare Part D	Drugs covered under Medicare Part D
	You can add prescription drug	General	General	General
	coverage to Original Medicare by joining a Medicare Prescription Drug	This plan uses a formulary. The plan will send you the formulary. You can also see the formulary at www.FHDFormulary.coventry- medicare.com on the web.	This plan uses a formulary. The plan will send you the formulary. You can also see the formulary at www.FHDFormulary.coventry- medicare.com on the web.	This plan uses a formulary. The plan will send you the formulary. You can also see the formulary at www.FHDFormulary.coventry- medicare.com on the web.
	Plan, or you can get all your Medicare coverage, including prescription drug	Different out-of-pocket costs may apply for people who -have limited incomes, -live in long term care facilities, or	Different out-of-pocket costs may apply for people who -have limited incomes, -live in long term care facilities, or	Different out-of-pocket costs may apply for people who -have limited incomes, -live in long term care facilities, or
	coverage, by joining a Medicare Advantage Plan or a Medicare Cost	-have access to Indian/Tribal/Urban (Indian Health Service) providers.	-have access to Indian/Tribal/Urban (Indian Health Service) providers.	-have access to Indian/Tribal/Urban (Indian Health Service) providers.
	Plan that offers prescription drug	\$35.20 monthly premium	\$28.40 monthly premium	\$102.50 monthly premium
	coverage.	Most people will pay their Part D premium. However, some people will pay a higher premium because of their yearly income (over \$85,000 for singles, \$170,000 for married couples). For more information about Part D premiums based on income, call Medicare at 1-800-MEDICARE (1-800-633- 4227). TTY users should call 1-877-486-2048. You may also call Social Security at	Most people will pay their Part D premium. However, some people will pay a higher premium because of their yearly income (over \$85,000 for singles, \$170,000 for married couples). For more information about Part D premiums based on income, call Medicare at 1-800-MEDICARE (1-800-633- 4227). TTY users should call 1-877-486-2048. You may also call Social Security at	Most people will pay their Part D premium. However, some people will pay a higher premium because of their yearly income (over \$85,000 for singles, \$170,000 for married couples). For more information about Part D premiums based on income, call Medicare at 1-800-MEDICARE (1-800-633- 4227). TTY users should call 1-877-486-2048. You may also call Social Security at

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
		1-800-772-1213. TTY users	1-800-772-1213. TTY users	1-800-772-1213. TTY users
		should call 1-800-325-0778.	should call 1-800-325-0778.	should call 1-800-325-0778.
		Your in-network prescription	Your in-network prescription	The plan offers national in-
		coverage may be limited to the	coverage may be limited to the	network prescription coverage
		plan's service area. This means	plan's service area. This means	(i.e., this would include 50 states
		that if you travel outside the	that if you travel outside the	and the District of Columbia).
		service area, you may have to	service area, you may have to	This means that you will pay the
		pay the full cost of your	pay the full cost of your	same cost-sharing amount for
		prescription. In certain emergencies, your drugs will be	prescription. In certain emergencies, your drugs will be	your prescription drugs if you get them at an in-network pharmacy
		covered if you get them at an	covered if you get them at an	outside of the plan's service area
		out-of-network-pharmacy	out-of-network-pharmacy	(for instance when you travel).
		although you may have to pay	although you may have to pay	
		additional charges. Contact the	additional charges. Contact the	Total yearly drug costs are the
		plan for details.	plan for details.	total drug costs paid by both you
				and a Part D plan.
		Total yearly drug costs are the	Total yearly drug costs are the	
		total drug costs paid by both you	total drug costs paid by both you	The plan may require you to first
		and a Part D plan.	and a Part D plan.	try one drug to treat your condition before it will cover
		The plan may require you to first	The plan may require you to first	another drug for that condition.
		try one drug to treat your	try one drug to treat your	
		condition before it will cover another drug for that condition.	condition before it will cover another drug for that condition.	Some drugs have quantity limits.
				Your provider must get prior
		Some drugs have quantity limits.	Some drugs have quantity limits.	authorization from First Health Part D Premier Plus (PDP) for
		Your provider must get prior	Your provider must get prior	certain drugs.
		authorization from First Health	authorization from First Health	The plan will now far cartain
		Part D Essentials (PDP) for	Part D Value Plus (PDP) for	The plan will pay for certain
		certain drugs.	certain drugs.	over-the-counter drugs as part of its utilization management
		The plan will pay for certain	The plan will pay for certain	program. Some over-the-counter
		over-the-counter drugs as part of	over-the-counter drugs as part of	drugs are less expensive than
		its utilization management	its utilization management	prescription drugs and work just
		program. Some over-the-counter	program. Some over-the-counter	as well. Contact the plan for
		drugs are less expensive than	drugs are less expensive than	details.
		prescription drugs and work just	prescription drugs and work just	
		as well. Contact the plan for	as well. Contact the plan for	You must go to certain

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
		details.	details.	pharmacies for a very limited
				number of drugs, due to
		You must go to certain	You must go to certain	special handling, provider
		pharmacies for a very limited	pharmacies for a very limited	coordination, or patient
		number of drugs, due to special	number of drugs, due to special	education requirements that
		handling, provider coordination,	handling, provider coordination,	cannot be met by most
		or patient education	or patient education	pharmacies in your network.
		requirements that cannot be met	requirements that cannot be met	These drugs are listed on the
		by most pharmacies in your	by most pharmacies in your	plan's website, formulary, printed
		network. These drugs are listed	network. These drugs are listed	materials, as well as on the
		on the plan's website, formulary,	on the plan's website, formulary,	Medicare Prescription Drug Plan
		printed materials, as well as on	printed materials, as well as on	Finder on Medicare.gov.
		the Medicare Prescription Drug	the Medicare Prescription Drug	
		Plan Finder on Medicare.gov.	Plan Finder on Medicare.gov.	If the actual cost of a drug is less
				than the normal cost-sharing
		If the actual cost of a drug is less	If the actual cost of a drug is less	amount for that drug, you will
		than the normal cost-sharing	than the normal cost-sharing	pay the actual cost, not the
		amount for that drug, you will	amount for that drug, you will	higher cost-sharing amount.
		pay the actual cost, not the	pay the actual cost, not the	
		higher cost-sharing amount.	higher cost-sharing amount.	If you request a formulary exception for a drug and First
		If you request a formulary	If you request a formulary	Health Part D Premier Plus
		exception for a drug and First	exception for a drug and First	(PDP) approves the exception,
		Health Part D Essentials (PDP)	Health Part D Value Plus (PDP)	you will pay Tier 4: Non-
		approves the exception, you will	approves the exception, you will	Preferred Brand cost sharing for
		pay Tier 3: Non-Preferred Brand	pay Tier 3: Non-Preferred Brand	that drug.
		cost sharing for that drug.	cost sharing for that drug.	
		IN-NETWORK	IN-NETWORK	IN-NETWORK
		\$325 annual deductible.	\$0 deductible.	\$0 deductible.
				Supplemental drugs don't count
				toward your out-of-pocket drug
				costs.
		INITIAL COVERAGE	INITIAL COVERAGE	INITIAL COVERAGE
		After you pay your yearly	You pay the following until total	You pay the following until total
		deductible, you pay the following	yearly drug costs reach \$2,970:	yearly drug costs reach \$2,970:
		until total yearly drug costs reach \$2,970:		

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
		RETAIL PHARMACY	RETAIL PHARMACY	RETAIL PHARMACY
		 Tier 1: Preferred Generic \$1.15 copay for a one-month (30-day) supply of drugs in this tier from a preferred pharmacy. \$3.45 copay for a three- month (90-day) supply of drugs in this tier from a preferred pharmacy. \$3.00 copay for a one-month (30-day) supply of drugs in this tier from a non-preferred pharmacy. \$9.00 copay for a three- month (90-day) supply of drugs in this tier from a non-preferred pharmacy. \$9.00 copay for a three- month (90-day) supply of drugs in this tier from a non-preferred pharmacy. Not all drugs on this tier are available at this extended day supply. Please contact the plan 	 Tier 1: Preferred Generic \$0 copay for a one-month (30-day) supply of drugs in this tier from a preferred pharmacy. \$0 copay for a three-month (90-day) supply of drugs in this tier from a preferred pharmacy. \$7.00 copay for a one-month (30-day) supply of drugs in this tier from a non-preferred pharmacy. \$21.00 copay for a three- month (90-day) supply of drugs in this tier from a non-preferred pharmacy. Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information. 	 Tier 1: Preferred Generic \$0 copay for a one-month (30-day) supply of drugs in this tier. \$0 copay for a three-month (90-day) supply of drugs in this tier. Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information. Tier 2: Non-Preferred Generic \$20.00 copay for a one-month (30-day) supply of drugs in this tier. \$60.00 copay for a three-month (90-day) supply of drugs in this tier.
		 for more information. Tier 2: Preferred Brand 20% coinsurance for a one-month (30-day) supply of drugs in this tier from a preferred pharmacy. 20% coinsurance for a threemonth (90-day) supply of drugs in this tier from a preferred pharmacy. 25% coinsurance for a one-month (30-day) supply of drugs in this tier from a non-preferred pharmacy. 25% coinsurance for a threemonth (30-day) supply of drugs in this tier from a non-preferred pharmacy. 25% coinsurance for a threemonth (90-day) supply of drugs in this tier from a non-preferred pharmacy. 	 Tier 2: Preferred Brand \$35.00 copay for a one- month (30-day) supply of drugs in this tier from a preferred pharmacy. \$105.00 copay for a three- month (90-day) supply of drugs in this tier from a preferred pharmacy. \$45.00 copay for a one- month (30-day) supply of drugs in this tier from a non-preferred pharmacy. \$135.00 copay for a three- month (90-day) supply of drugs in this tier from a non-preferred 	 Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information. Tier 3: Preferred Brand 25% coinsurance for a one-month (30-day) supply of drugs in this tier. 25% coinsurance for a three-month (90-day) supply of drugs in this tier. Not all drugs on this tier are available at this extended day supply. Please contact the plan

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
		in this tier from a non-preferred pharmacy.	pharmacy.	for more information.
		Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information. Tier 3: Non-Preferred Brand	Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information. Tier 3: Non-Preferred Brand • \$70.00 copay for a one-	 Tier 4: Non-Preferred Brand 43% coinsurance for a one- month (30-day) supply of drugs in this tier. 43% coinsurance for a three- month (90-day) supply of drugs in this tier.
		 30% coinsurance for a one- month (30-day) supply of drugs in this tier from a preferred pharmacy. 30% coinsurance for a three- month (90-day) supply of drugs 	 month (30-day) supply of drugs in this tier from a preferred pharmacy. \$210.00 copay for a three- month (90-day) supply of drugs in this tier from a preferred 	Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information.
		 in this tier from a preferred pharmacy. 40% coinsurance for a one- month (30-day) supply of drugs in this tier from a non-preferred pharmacy. 40% coinsurance for a three- month (90-day) supply of drugs in this tier from a non-preferred pharmacy. 	 pharmacy. \$95.00 copay for a one- month (30-day) supply of drugs in this tier from a non-preferred pharmacy. \$285.00 copay for a three- month (90-day) supply of drugs in this tier from a non-preferred pharmacy. 	 Tier 5: Specialty Tier 33% coinsurance for a one- month (30-day) supply of drugs in this tier.
		Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information.	Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information.	
			 Tier 4: Specialty Tier 33% coinsurance for a one- month (30-day) supply of drugs in this tier from a preferred pharmacy. 33% coinsurance for a one- 	
			month (30-day) supply of drugs in this tier from a non-preferred pharmacy.	

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
		LONG TERM CARE PHARMACY	LONG TERM CARE PHARMACY	LONG TERM CARE PHARMACY
		 Tier 1: Preferred Generic \$3.00 copay for a one-month (31-day) supply of drugs in this tier. Tier 2: Preferred Brand 25% coinsurance for a one-month (31 day) supply of drugs 	 Tier 1: Preferred Generic \$7.00 copay for a one-month (31-day) supply of drugs in this tier. Tier 2: Preferred Brand \$45.00 copay for a one-month (31 day) supply of drugs 	 Tier 1: Preferred Generic \$0 copay for a one-month (31-day) supply of drugs in this tier. Tier 2: Non-Preferred Generic \$20.00 copay for a one- month (21 day) supply of drugs
		 month (31-day) supply of drugs in this tier. Tier 3: Non-Preferred Brand 40% coinsurance for a one- 	 month (31-day) supply of drugs in this tier. Tier 3: Non-Preferred Brand \$95.00 copay for a one- 	 month (31-day) supply of drugs in this tier. Tier 3: Preferred Brand 25% coinsurance for a one-
		month (31-day) supply of drugs in this tier.	month (31-day) supply of drugs in this tier.	month (31-day) supply of drugs in this tier.
		Please note that brand drugs must be dispensed incrementally in long-term care facilities. Generic drugs may be dispensed incrementally.	 Tier 4: Specialty Tier 33% coinsurance for a one-month (31-day) supply of drugs in this tier. 	 Tier 4: Non-Preferred Brand 43% coinsurance for a one- month (31-day) supply of drugs in this tier.
		Contact your plan about cost-sharing billing/collection when less than a one-month supply is dispensed.	Please note that brand drugs must be dispensed incrementally in long-term care facilities. Generic drugs may be dispensed incrementally.	 Tier 5: Specialty Tier 33% coinsurance for a one- month (31-day) supply of drugs in this tier.
			Contact your plan about cost-sharing billing/collection when less than a one-month supply is dispensed.	Please note that brand drugs must be dispensed incrementally in long-term care facilities. Generic drugs may be dispensed incrementally. Contact your plan about cost-sharing billing/collection when less than a one-month

Benefit	Original	First Health Part D Essentials	First Health Part D Value Plus	First Health Part D Premier
	Medicare	(PDP)	(PDP)	Plus (PDP) supply is dispensed.
		MAIL ORDER		MAIL ORDER
		 Tier 1: Preferred Generic \$1.15 copay for a one-month (30-day) supply of drugs in this tier. \$3.45 copay for a three- month (90-day) supply of drugs in this tier. Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information. 		 Tier 1: Preferred Generic \$0 copay for a one-month (30-day) supply of drugs in this tier. \$0 copay for a three-month (90-day) supply of drugs in this tier. Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information.
		 Tier 2: Preferred Brand 20% coinsurance for a one-month (30-day) supply of drugs in this tier. 20% coinsurance for a threemonth (90-day) supply of drugs in this tier. 		 Tier 2: Non-Preferred Generic \$20.00 copay for a one-month (30-day) supply of drugs in this tier. \$50.00 copay for a three-month (90-day) supply of drugs in this tier.
		Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information.		Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information.
		 Tier 3: Non-Preferred Brand 30% coinsurance for a one-month (30-day) supply of drugs in this tier. 30% coinsurance for a threemonth (90-day) supply of drugs in this tier. 		 Tier 3: Preferred Brand 25% coinsurance for a one-month (30-day) supply of drugs in this tier. 25% coinsurance for a threemonth (90-day) supply of drugs in this tier.
		Not all drugs on this tier are		Not all drugs on this tier are

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
		available at this extended day supply. Please contact the plan		available at this extended day supply. Please contact the plan
		for more information.		for more information.
				Tier 4: Non-Preferred Brand
				• 43% coinsurance for a one- month (30-day) supply of drugs in this tier.
				• 43% coinsurance for a three- month (90-day) supply of drugs
				in this tier.
				Not all drugs on this tier are
				available at this extended day supply. Please contact the plan
				for more information.
		COVERAGE GAP	COVERAGE GAP	COVERAGE GAP
		After your total yearly drug costs reach \$2,970, you receive	After your total yearly drug costs reach \$2,970, you receive	After your total yearly drug costs reach \$2,970, you receive
		limited coverage by the plan on certain drugs. You will also	limited coverage by the plan on certain drugs. You will also	limited coverage by the plan on certain drugs. You will also
		receive a discount on brand	receive a discount on brand	receive a discount on brand
		name drugs and generally pay no more than 47.5% for the	name drugs and generally pay no more than 47.5% for the	name drugs and generally pay no more than 47.5% for the
		plan's costs for brand drugs and 79% of the plan's costs for	plan's costs for brand drugs and 79% of the plan's costs for	plan's costs for brand drugs and 79% of the plan's costs for
		generic drugs until your yearly	generic drugs until your yearly out-of-pocket drug costs reach	generic drugs until your yearly out-of-pocket drug costs reach
		out-of-pocket drug costs reach \$4,750.	\$4,750.	\$4,750.
				ADDITIONAL COVERAGE GAP
				The plan covers some formulary
				generics (10%-64% of formulary generic drugs), some formulary
				brands (10%-64% of formulary
				brand drugs) through the coverage gap.

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
				The plan offers additional coverage in the gap for the following tiers. You pay the following:
				RETAIL PHARMACY
				 Tier 1: Preferred Generic \$3.00 copay for a one-month (30-day) supply of all drugs in this tier. \$9.00 copay for a three- month (90-day) supply of all drugs in this tier.
				Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information.
				 Tier 3: Preferred Brand 25% coinsurance for a one-month (30-day) supply of select drugs covered in this tier. 25% coinsurance for a three-month (90-day) supply of select drugs covered in this tier.
				Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information.
				 Tier 4: Non-Preferred Brand 43% coinsurance for a one- month (30-day) supply of select drugs covered in this tier. 43% coinsurance for a three-

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
				month (90-day) supply of select drugs covered in this tier.
				Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information.
				LONG TERM CARE PHARMACY
				 Tier 1: Preferred Generic \$3.00 copay for a one-month (31-day) supply of all drugs in this tier.
				 Tier 3: Preferred Brand 25% coinsurance for a one- month (31-day) supply of select drugs covered in this tier.
				 Tier 4: Non-Preferred Brand 43% coinsurance for a one- month (31-day) supply of select drugs covered in this tier.
				Please note that brand drugs must be dispensed incrementally in long-term care facilities. Generic drugs may be dispensed incrementally. Contact your plan about cost- sharing billing/collection when less than a one-month supply is dispensed.
				MAIL ORDER
				Tier 1: Preferred Generic

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
				 \$3.00 copay for a one-month (30-day) supply of all drugs in covered this tier. \$7.50 copay for a three- month (90-day) supply of all drugs covered in this tier. Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information. Tier 3: Preferred Brand 25% coinsurance for a one- month (30-day) supply of select drugs covered in this tier.
				 25% coinsurance for a three- month (90-day) supply of select drugs covered in this tier.
				Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information.
				 Tier 4: Non-Preferred Brand 43% coinsurance for a one- month (30-day) supply of select drugs covered in this tier. 43% coinsurance for a three- month (90-day) supply of select drugs covered in this tier.
				Not all drugs on this tier are available at this extended day supply. Please contact the plan for more information. Please contact the plan for a

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
				complete list of drugs covered through the gap.
		CATASTROPHIC COVERAGE	CATASTROPHIC COVERAGE	CATASTROPHIC COVERAGE
		After your yearly out-of-pocket drug costs reach \$4,750, you pay the greater of: -5% coinsurance or - \$2.65 copay for generic (including brand drugs treated as generic) and a \$6.60 copay for all other drugs.	After your yearly out-of-pocket drug costs reach \$4,750, you pay the greater of: -5% coinsurance or - \$2.65 copay for generic (including brand drugs treated as generic) and a \$6.60 copay for all other drugs.	After your yearly out-of-pocket drug costs reach \$4,750, you pay the greater of: -5% coinsurance or - \$2.65 copay for generic (including brand drugs treated as generic) and a \$6.60 copay for all other drugs.
		OUT-OF-NETWORK	OUT-OF-NETWORK	OUT-OF-NETWORK
		Plan drugs may be covered in special circumstances, for instance, illness while traveling outside of the plan's service area where there is no network pharmacy. You may have to pay more than your normal cost- sharing amount if you get your drugs at an out-of-network pharmacy. In addition, you will likely have to pay the pharmacy's full charge for the drug and submit documentation to receive reimbursement from First Health Part D Essentials (PDP).	Plan drugs may be covered in special circumstances, for instance, illness while traveling outside of the plan's service area where there is no network pharmacy. You may have to pay more than your normal cost- sharing amount if you get your drugs at an out-of-network pharmacy. In addition, you will likely have to pay the pharmacy's full charge for the drug and submit documentation to receive reimbursement from First Health Part D Value Plus (PDP).	Plan drugs may be covered in special circumstances, for instance, illness while traveling outside of the plan's service area where there is no network pharmacy. You may have to pay more than your normal cost- sharing amount if you get your drugs at an out-of-network pharmacy. In addition, you will likely have to pay the pharmacy's full charge for the drug and submit documentation to receive reimbursement from First Health Part D Premier Plus (PDP).
		OUT-OF-NETWORK INITIAL COVERAGE	OUT-OF-NETWORK INITIAL COVERAGE	OUT-OF-NETWORK INITIAL COVERAGE
		After you pay your yearly deductible, you will be	You will be reimbursed up to the plan's cost of the drug minus the	You will be reimbursed up to the plan's cost of the drug minus the

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
		reimbursed up to the plan's cost	following for drugs purchased	following for drugs purchased
		of the drug minus the following	out-of-network until total yearly	out-of-network until total yearly
		for drugs purchased out-of-	drug costs reach \$2,970:	drug costs reach \$2,970:
		network until your		
		total yearly drug costs reach	Tier 1: Preferred Generic	Tier 1: Preferred Generic
		\$2,970: Tier 1: Preferred Generic	• \$7.00 copay for a one-month	• \$0 copay for a one-month
		 \$3.00 copay for a one-month 	(30-day) supply of drugs in this tier.	(30-day) supply of drugs in this tier.
		(30-day) supply of drugs in this		
		tier.	Tier 2: Preferred Brand	Tier 2: Non-Preferred Generic
			 \$45.00 copay for a one- 	• \$20.00 copay for a one-
		Tier 2: Preferred Brand	month (30-day) supply of drugs	month (30-day) supply of drugs
		• 25% coinsurance for a one-	in this tier.	in this tier.
		month (30-day) supply of drugs		
		in this tier.	Tier 3: Non-Preferred Brand	Tier 3: Preferred Brand
			• \$95.00 copay for a one-	• 25% coinsurance for a one-
		Tier 3: Non-Preferred Brand	month (30-day) supply of drugs	month (30-day) supply of drugs
		40% coinsurance for a one-	in this tier.	in this tier.
		month (30-day) supply of drugs		
		in this tier.	Tier 4: Specialty Tier	Tier 4: Non-Preferred Brand
			• 33% coinsurance for a one-	• 43% coinsurance for a one-
		You will not be reimbursed for	month (30-day) supply of drugs	month (30-day) supply of drugs
		the difference between the Out- of-Network Pharmacy charge	in this tier.	in this tier.
		and the plan's In-Network	You will not be reimbursed for	Tier 5: Specialty Tier
		allowable amount.	the difference between the Out-	 33% coinsurance for a one-
			of-Network Pharmacy charge	month (30-day) supply of drugs
			and the plan's In-Network	in this tier.
			allowable amount.	
				You will not be reimbursed for
				the difference between the Out-
				of-Network Pharmacy charge
				and the plan's In-Network
-				allowable amount.
		OUT-OF-NETWORK	OUT-OF-NETWORK	OUT-OF-NETWORK
		COVERAGE GAP	COVERAGE GAP	COVERAGE GAP
		You will be reimbursed up to	You will be reimbursed up to	You will be reimbursed up to
		21% of the plan allowable cost	21% of the plan allowable cost	21% of the plan allowable cost

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
		for generic drugs purchased out- of-network until total yearly out- of-pocket drug costs reach \$4,750. Please note that the plan allowable cost may be less than the out-of-network pharmacy price paid for your drug(s).	for generic drugs purchased out- of-network until total yearly out- of-pocket drug costs reach \$4,750. Please note that the plan allowable cost may be less than the out-of-network pharmacy price paid for your drug(s).	for generic drugs purchased out-of-network until total yearly out-of-pocket drug costs reach \$4,750. Please note that the plan allowable cost may be less than the out-of-network pharmacy price paid for your drug(s).
		You will be reimbursed up to 52.5% of the plan allowable cost for brand name drugs purchased out-of-network until your total yearly out-of-pocket drug costs reach \$4,750. Please note that the plan allowable cost may be less than the out-of-network pharmacy price paid for your drug(s).	You will be reimbursed up to 52.5% of the plan allowable cost for brand name drugs purchased out-of-network until your total yearly out-of-pocket drug costs reach \$4,750. Please note that the plan allowable cost may be less than the out-of-network pharmacy price paid for your drug(s).	You will be reimbursed up to 52.5% of the plan allowable cost for brand name drugs purchased out-of-network until your total yearly out-of-pocket drug costs reach \$4,750. Please note that the plan allowable cost may be less than the out-of network pharmacy price paid for your drug(s).
		ADDITIONAL OUT-OF- NETWORK COVERAGE GAP	ADDITIONAL OUT-OF- NETWORK COVERAGE GAP	ADDITIONAL OUT-OF- NETWORK COVERAGE GAP
		You will not be reimbursed for the difference between the Out- of-Network Pharmacy charge and the plan's In-Network allowable amount.	You will not be reimbursed for the difference between the Out- of-Network Pharmacy charge and the plan's In-Network allowable amount.	The plan covers some formulary generics (10%-64% of formulary generic drugs), some formulary brands (10%-64% of formulary brand drugs) through the coverage gap.
				You will be reimbursed for these drugs purchased out-of-network up to the plan's cost of the drug minus the following:
				 Tier 1: Preferred Generic \$3.00 copay for a one-month (30-day) supply of all drugs covered in this tier.

Benefit	Original Medicare	First Health Part D Essentials (PDP)	First Health Part D Value Plus (PDP)	First Health Part D Premier Plus (PDP)
				 Tier 3: Preferred Brand 25% coinsurance for a one- month (30-day) supply of select drugs covered in this tier.
				 Tier 4: Non-Preferred Brand 43% coinsurance for a one- month (30-day) supply of select drugs covered in this tier.
				You will not be reimbursed for the difference between the Out- of-Network Pharmacy charge and the plan's In-Network allowable amount.
		OUT-OF-NETWORK CATASTROPHIC COVERAGE	OUT-OF-NETWORK CATASTROPHIC COVERAGE	OUT-OF-NETWORK CATASTROPHIC COVERAGE
		After your yearly out-of-pocket drug costs reach \$4,750, you will be reimbursed for drugs purchased out-of-network up to the plan's cost of the drug minus your cost share, which is the greater of: - 5% coinsurance, or - \$2.65 copay for generic (including brand drugs treated as generic) and a \$6.60 copay for all other drugs.	After your yearly out-of-pocket drug costs reach \$4,750, you will be reimbursed for drugs purchased out-of-network up to the plan's cost of the drug minus your cost share, which is the greater of: - 5% coinsurance, or - \$2.65 copay for generic (including brand drugs treated as generic) and a \$6.60 copay for all other drugs.	After your yearly out-of-pocket drug costs reach \$4,750, you will be reimbursed for drugs purchased out-of-network up to the plan's cost of the drug minus your cost share, which is the greater of: - 5% coinsurance, or - \$2.65 copay for generic (including brand drugs treated as generic) and a \$6.60 copay for all other drugs.
		You will not be reimbursed for the difference between the Out- of-Network Pharmacy charge and the plan's In-Network allowable amount.	You will not be reimbursed for the difference between the Out- of-Network Pharmacy charge and the plan's In-Network allowable amount.	You will not be reimbursed for the difference between the Out- of-Network Pharmacy charge and the plan's In-Network allowable amount.

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